

Termination Notice

Line manager details:

You were not under control of a line manager due to an exemption plan, so no details can be provided.

Kate,

This letter is to inform you that you have been terminated.

We've had no other option – but your behaviour is that awful, we've been left to this.

Reasons noted by our staffing team:

- Causing issues in voice chats.

(leading individuals to be angry/start being abusive, and then acting like you didn't do anything, to get them punished)

- Incorrectly/Inaccurately moderating.

(notably you didn't comply with our policies on moderating – and refused to comply with any requests the staffing/occupational health team asked you to do in regards to moderating.

- Contacting members of staffing off platform.

(at 22:44 – Saturday 21 December 2024 you contacted Fab via a discord call, you are not meant to contact staff off platform about moderley issues)

- Refusal to comply with chain of command

(specifically, your refusal to comply with instructions to wait in regards to your suspension, where you decided to contact Amelia C many of times to try and chase up, when you know you are not meant to do that. Amelia did raise a concern with staffing many of times that you contacted her via her personal landline about things that should be spoken about with staffing)

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- Sexual harassment

(You repeatedly mentioned to colleagues that you had crushes on other co-workers, and then you asked Joe out, and then continued even though Joe was clearly feeling uncomfortable about it – and then gave Joe your number, asking for him to contact you on it)

As a result of this, Moderley Group can't continue with the employment of yourself, so you are terminated with immediate effect.

You have been reported to the RFD (roblox fraud database) in line with our policies, which makes sure other groups are aware of your serious wrongdoing before they decide to employ you – and all of the main groups use this for higher up roles, so don't think you'll be getting anywhere!

We'd advise you do not communicate with anyone who works at Moderley Group unless you have a relationship with them, as it can be seen as harassment.

And before this finishes, any requests by other employers for a reference regarding you working here, will get a copy of this letter, so don't bother us.

Fab

Chief Staffing Officer

